Simone Sample

Microsoft Excel Test

Report Information

This report has been generated using results from the Test Partnership Microsoft Excel Test assessment, which evaluates the ability to interpret and work with MS Excel. Research suggests that aptitude tests are strong predictors of job and training performance.

The information contained in this report is confidential and should be stored securely.

Due to the way people's abilities may change over time, the information in this report is likely to remain valid for up to 24 months after taking the assessment.

Adaptive Tests

This is an adaptive test, which means the difficulty of the test automatically adapts to the candidate's ability as each question was answered. A correct answer causes the next question to be more difficult, and an incorrect answer causes the next question to be slightly easier. The score weighting of each question is determined by its difficulty, so difficult questions are worth more than easier questions.

Adaptive tests are more accurate than traditional fixed-form tests in which everyone sees the same questions. Adaptive tests also give better candidate experience because they take less time, and avoid showing questions which are way too hard or way too easy for the candidate. Our adaptive tests automatically pick questions from a large bank of questions of varying difficulty, to effectively make each test tailored to the candidate. It is unlikely that any two candidates will experience exactly the same set of questions, which helps us control over-exposure of questions and increases test security.
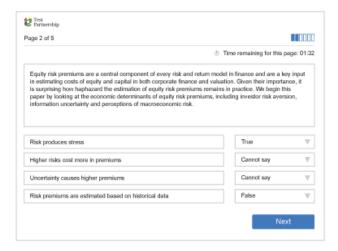
Disclaimer

This report has been computer-generated and it cannot be guaranteed that this report has not been changed or adapted from the original computer-generated output. If the test was completed without supervision, the identity of the test-taker cannot be guaranteed.

Test Partnership accept no liability for the consequences of the use of this report.

About This Test

These assessments measure the ability to work with the specific software packages included within the Microsoft Office suite.

Assessments that measure specific workplace relevant skills are important predictors of future performance, particularly when new employees are expected to already hold those skills.
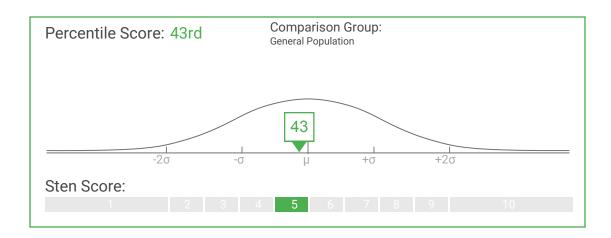

Research shows that practical skills assessments and job knowledge tests are useful predictors of future performance in roles that demand those specific skills.

Today, virtually all white-collar work requires some degree of knowledge and experience with Microsoft office, particularly MS Word and Excel. Many roles require extensive knowledge of spreadsheets or word processors, and new hires are expected to hit the ground running. In these instances, where Microsoft office skills are integral to the role, and new hires are expected to hold the requisite knowledge from the start, testing for these skills is essential. This ensures that employees become productive immediately and won't require extensive and time-consuming training. This is especially important for construct staff or freelancers, as these kinds of workers are expected to hold the requisite knowledge and experience and are not typically given training in these domains by the employing organisation.

Assessment Results

Simone Sample's performance on this test indicates an ability which is higher than 43% of the 385 General Population in the comparison group.

Percentile Score: 43rd

Comparison Group:
General Population

43

-2σ   -σ   μ   +σ   +2σ

Sten Score:

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

Percentile Score Explained

Results have been expressed as a percentile score, which show how the candidate performed relative to the comparison group. For example, the 10th percentile represents a score which is higher than 10% of the scores achieved by people in the comparison group. The 50th percentile represents a score which is higher than exactly half of the scores in the comparison group (i.e. the mean score of everyone in the comparison group).