



Test Partnership

The Test Partnership Adaptive Questionnaire (TPAQ)

Product Overview



Quick Facts

- Two version options:
TPAQ-45 Complete
TPAQ-27 Express
- Includes six reports:
Full Report
Sales
Leadership
Administrative
Customer Service
Feedback
- 14 comparison groups
- 10-20 minutes per test (untimed)
- 2-4 credits per test
- Suitable for all job levels

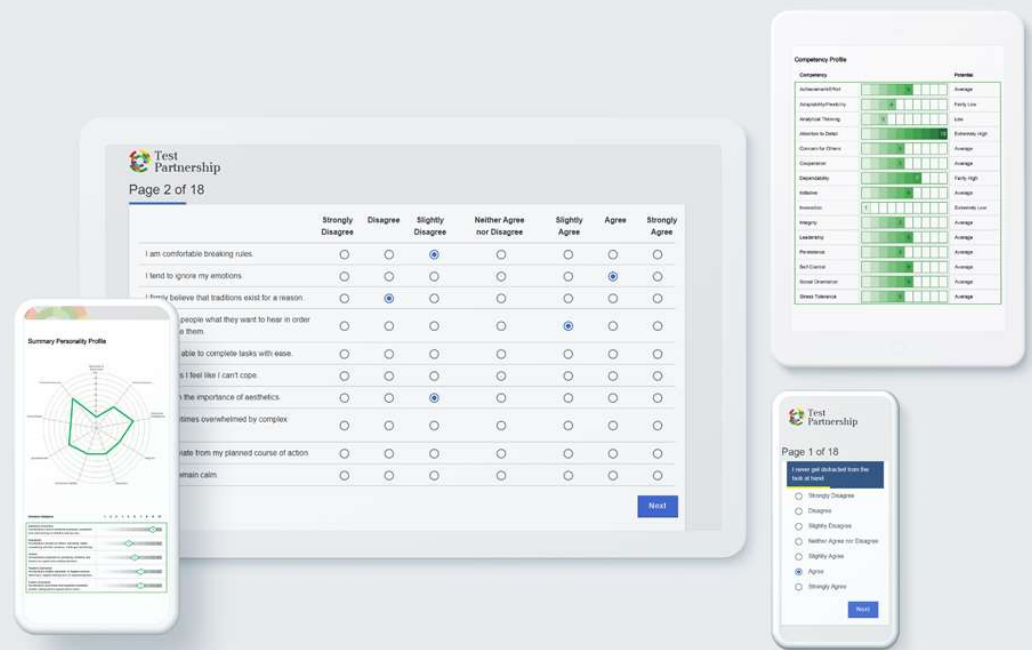
Key Features

- 24/7 online access
- Customisable / bespoke options available
- Scientifically validated
- Fair, unbiased, and legally defensible
- Adjustable time limits
- Advanced IRT scoring
- Computer adaptive testing (CAT) protocol
- Low volume pay-as-you-go option
- Enterprise pricing options available
- Mission-critical servers for complete up-time.

Contact Us

info@testpartnership.com
02079 602 895
www.testpartnership.com

Mercury House
117 Waterloo Road
London
SE1 8UL



TPAQ™ Personality Questionnaires

TPAQ™ suite represents the most powerful personality questionnaires available today. Our computer adaptive testing (CAT) protocol allows us to measure a far broader range of traits than traditional questionnaires, while reducing administration times.

Compared to traditional personality questionnaires, the TPAQ measures personality traits in less than half the time, and with a greater level of reliability. The TPAQ includes a long and short version:

TPAQ-45 Complete Profile:

Measures 45 distinct personality traits, nine global factors, and 16 specific competencies in around 20 minutes.

TPAQ-27 Express Profile: Measures 27 distinct personality traits, nine global factors, and 16 specific competencies in around 10 minutes.

Advantages of the TPAQ™ and CAT

- ✓ Higher degree of accuracy
- ✓ Improved reliability
- ✓ Broader range of traits measured
- ✓ Much shorter administration times
- ✓ Improved candidate experience
- ✓ Less stress for candidates
- ✓ Psychometrically robust
- ✓ Customisable / bespoke options

Benefits and ROI

- ✓ Better quality of hires
- ✓ Improved job performance
- ✓ More trainable staff
- ✓ Reduced hiring costs
- ✓ Lower employee turnover
- ✓ Increased fairness and objectivity
- ✓ Faster time-to-hire
- ✓ Reduced administrative burden

Recommended Uses

- ✓ High stakes recruitment (TPAQ-45)
- ✓ High volume recruitment (TPAQ-27)
- ✓ All job levels or levels of seniority
- ✓ Any industry sector or job type
- ✓ Personal development and coaching
- ✓ Talent analytics projects

Computer Adaptive Testing (CAT) Explained

CATs are more precise compared to traditional tests. Instead of administering fixed question sets, CATs adapt to the candidate's responses, tailoring the testing experience to their level on each specific trait. This means the result is more accurate and a larger number of traits can be measured per unit of time.