

Test Partnership

Perceptions™ Situational Judgement Tests (SJTs)

Product Overview

Quick Facts

- Four version options:
Perceptions™ Graduates
Perceptions™ Managers
Perceptions™ Sales
Perceptions™ Admin
- Role-specific norm groups
- Takes around 30 minutes to complete (untimed)
- 60-70 questions per test
- 2 credits
- Suitable for graduates, managers, sales or administrative staff

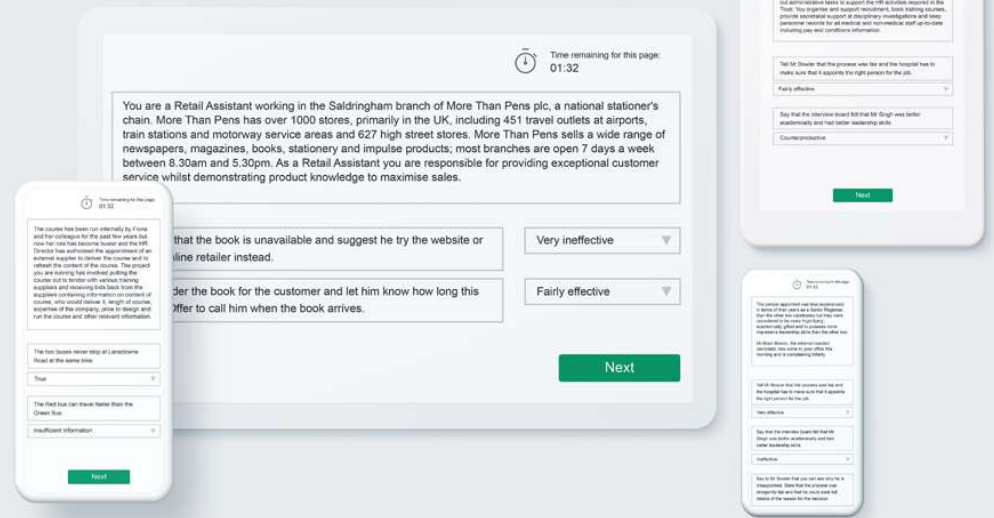
Key Features

- 24/7 online access
- Customisable / bespoke options available
- Scientifically validated
- Fair, unbiased, and legally defensible
- Adjustable time limits
- Highly work-relevant and face valid
- Low volume pay-as-you-go option
- Targeted norm groups
- Enterprise pricing options available
- Mission-critical servers for complete up-time

Contact Us

info@testpartnership.com
02079 602 895
www.testpartnership.com

Mercury House
117 Waterloo Road
London
SE1 8UL



Perceptions™ Situational Judgement Tests

Perceptions™ Situational Judgement Tests (SJTs) are a suite of highly workplace-relevant assessments, designed to measure behavioural characteristics which are essential to high performance. The Perceptions™ suite comprises four assessments:

Perceptions™ Graduates: Identify high performing graduates and current university students.

Perceptions™ Managers: Identify high performing first-line to mid-level managers.

Perceptions™ Sales: Identify high performing sales executives and related professionals.

Perceptions™ Administration: Identify high performing administrative, secretarial and clerical professionals.

Advantages of Perceptions™

- ✓ High degree of accuracy
- ✓ High level of reliability
- ✓ Fair and unbiased
- ✓ Targeted to specific roles
- ✓ Highly face valid
- ✓ Workplace relevant
- ✓ Psychometrically robust
- ✓ Customisable / bespoke options

Benefits and ROI

- ✓ Better quality of hires
- ✓ Improved job performance
- ✓ More trainable staff
- ✓ Reduced hiring costs
- ✓ Lower employee turnover
- ✓ Increased fairness and objectivity
- ✓ Faster time-to-hire
- ✓ Reduced administrative burden

Recommended Uses

- ✓ Any recruitment stage
- ✓ High or low volume recruitment
- ✓ Graduate Schemes
- ✓ Administrative staff selection
- ✓ Sales professional recruitment
- ✓ First-line to mid-level Managers

Situational Judgement Tests (SJTs) Explained

SJTs measure the ability to make sound judgements and apply effective decision-making in workplace relevant settings. Candidates are presented with a hypothetical workplace relevant scenario, along with a list of potential actions. Candidates are then required to rate each action based on its effectiveness at addressing the situation presented in the initial scenario.