

## Quick Facts

- Measures general cognitive ability (g)
- 6 Unique games
- 3 to 6 Minutes per game
- Fully mobile compatible

## Key Features

- 24/7 online access
- Customisable and bespoke options
- Scientifically validated
- Fair, unbiased, and legally defensible
- Adjustable time limits
- Advanced IRT scoring
- Computer adaptive testing (CAT) protocol
- Protection against candidate cheating
- Targeted norm groups
- Enterprise pricing options available
- Mission-critical servers and GDPR compliant.

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## MindmetriQ™ Gamified Assessments

The MindmetriQ series of gamified assessments combines cutting-edge technology with market-leading science. MindmetriQ is the first fully computer adaptive suite of gamified ability tests.

Until now, gamified assessments have been little more than a candidate attraction tool, seriously lacking psychometric rigor. As a result, employers have been forced to choose between predictive validity and candidate engagement when deciding whether to use gamified assessments.

MindmetriQ however, has been designed to maximise both reliability and validity, showing superior psychometric properties when compared to a battery of traditional aptitude tests.

## Advantages of MindmetriQ

- ✓ Higher degree of accuracy
- ✓ Improved reliability
- ✓ Minimises risk of cheating
- ✓ Shorter administration times
- ✓ Improved candidate experience
- ✓ Less stress for candidates
- ✓ Psychometrically robust
- ✓ Customisable / bespoke options

## Benefits and ROI

- ✓ Better quality of hires
- ✓ Reduced hiring costs
- ✓ Lower employee turnover
- ✓ Increased fairness and objectivity
- ✓ Faster time-to-hire
- ✓ Reduced administration

## Recommended Uses

- ✓ Graduates
- ✓ Apprentices
- ✓ High volume recruitment
- ✓ Early stage recruitment
- ✓ Trainee programmes
- ✓ Highly complex roles

## The Science Behind MindmetriQ

Our research shows that each individual game within the MindmetriQ series has comparable reliability and validity to a full-length traditional aptitude test (e.g. verbal and numerical reasoning tests). The cumulative incremental validity of all six games combined will outperform a traditional suite of three ability tests when it comes to predictive power. Ask to see our technical literature for other impressive science behind MindmetriQ.