



Test Partnership

# Insights™ Ability Suite

Product Overview



## Quick Facts

- Contains three tests:  
Insights™ Verbal  
Insights™ Numerical  
Insights™ Inductive
- Two comparison groups
- 15 minutes per test
- 15-20 questions per test
- 1 credit per test
- Suitable for all job levels

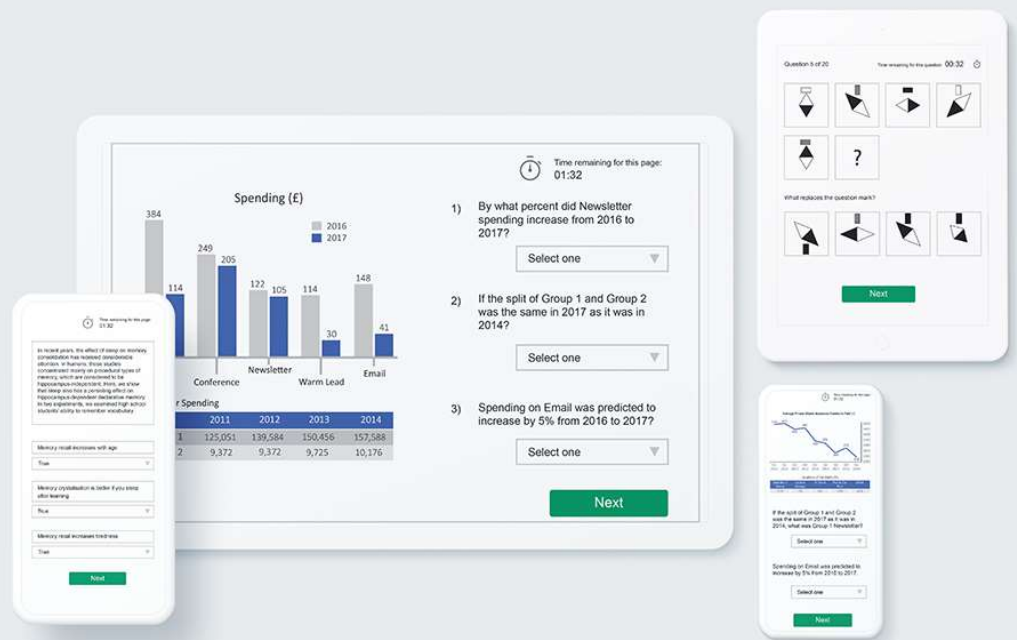
## Key Features

- 24/7 online access
- Customisable / bespoke options available
- Includes verification tests
- Scientifically validated
- Fair, unbiased, and legally defensible
- Adjustable time limits
- Advanced IRT scoring
- Computer adaptive testing (CAT) protocol
- Protection against candidate cheating
- Low volume pay-as-you-go option
- Enterprise pricing options available
- Mission-critical servers for complete up-time.

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# The Insights™ Suite of Ability Tests

The Insights™ suite is the next generation of online ability tests. Our computer adaptive testing (CAT) protocol maximises accuracy, minimises the risk of cheating, and improves candidate experience.

Academic rigour and state-of-the-art technology mean the Insight suite is a major advance in ability testing.

**Insights™ Numerical:** Measures the ability to understand, interpret, and logically evaluate numerical information.

**Insights™ Verbal:** Measures the ability to evaluate, reason, and conceptualise with words and sentences.

**Insights™ Inductive:** Measures the ability to think logically and solve abstract problems.

## Advantages of Insights™ and CAT

- ✓ Higher degree of accuracy
- ✓ Improved reliability
- ✓ Minimises risk of cheating
- ✓ Shorter administration times
- ✓ Improved candidate experience
- ✓ Less stress for candidates
- ✓ Psychometrically robust
- ✓ Customisable / bespoke options

## Benefits and ROI

- ✓ Better quality of hires
- ✓ Improved job performance
- ✓ More trainable staff
- ✓ Reduced hiring costs
- ✓ Lower employee turnover
- ✓ Increased fairness and objectivity
- ✓ Faster time-to-hire
- ✓ Reduced administrative burden

## Recommended Uses

- ✓ High volume recruitment
- ✓ Graduates and apprentices
- ✓ Early stage screening
- ✓ Entry level staff recruitment
- ✓ High volume experienced hires
- ✓ Supplement to other assessments

## Computer Adaptive Testing (CAT) Explained

CATs are more precise and have less risk of cheating compared to traditional tests. Instead of administering fixed question sets, CATs adapt to the candidate's performance, tailoring the testing experience to their level of ability. This means candidates enjoy the test more and the result is more accurate.