

Quick Facts

Three options:
 Insights™ Verbal
 Insights™ Numerical
 Insights™ Inductive

15 minutes per test

15-20 questions per test

Personalised experience for
 each candidate

High predictive validity
 across all job levels

Key Features

Re-skin to your brand

Includes verification tests

Scientifically-validated

Fair and unbiased across all
 groups

Adjustable time limits

Intelligent IRT scoring

Integrated with ATSs

Protection against
 candidate cheating

Bespoke test design
 available

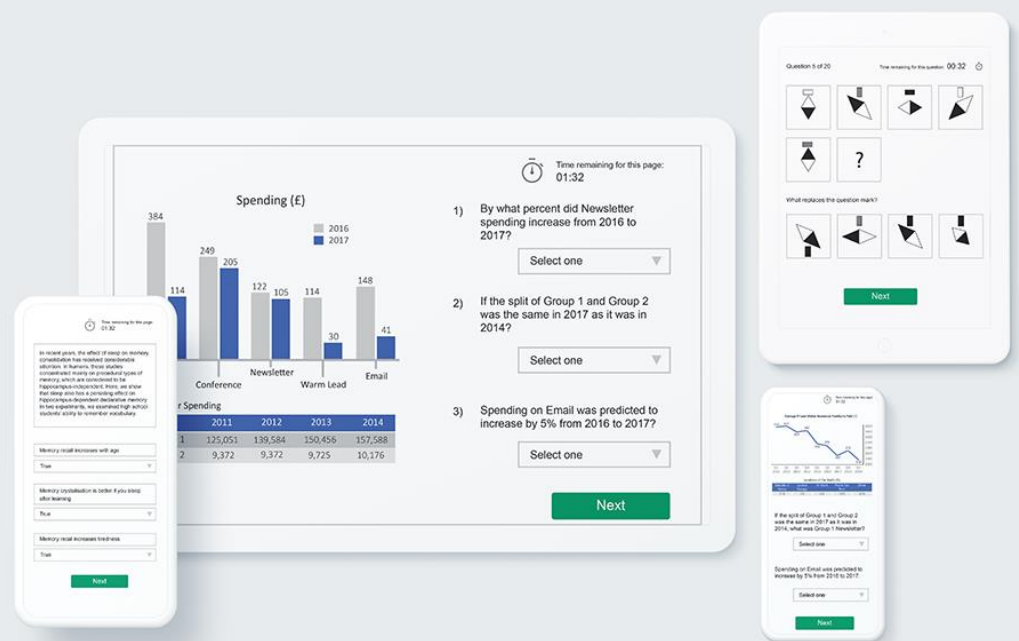
Three norm groups, plus
 create your own

Secure data management
 and GDPR compliant.

Contact Us

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Insights™ Suite of Ability Tests

The Insights™ suite is the next generation of online ability tests. Our computer adaptive testing (CAT) protocol maximises accuracy, minimises the risk of cheating, and improves candidate experience.

Scientific rigour and state-of-the-art technology mean the Insight suite is a major advance in ability testing.

Insights™ Numerical: Measures the ability to understand, interpret, and logically-evaluate numerical information.

Insights™ Verbal: Measures the ability to evaluate, reason, and conceptualise with words and sentences.

Insights™ Inductive: Measures the ability to think logically and solve abstract problems.

Advantages of Insights™ and CAT

- ✓ Higher degree of accuracy
- ✓ Improved reliability
- ✓ Minimises risk of cheating
- ✓ Shorter administration times
- ✓ Improved candidate experience
- ✓ Less stress for candidates
- ✓ Psychometrically robust
- ✓ Customisable & bespoke options

Benefits and ROI

- ✓ Improved quality of hire
- ✓ Improved candidate experience
- ✓ More trainable staff
- ✓ Reduced hiring costs
- ✓ Lower employee turnover
- ✓ Increased fairness and objectivity
- ✓ Faster time-to-hire
- ✓ Reduced administrative burden

Recommended Uses

- ✓ High volume recruitment
- ✓ Graduates and apprentices
- ✓ Early-stage screening
- ✓ Entry level staff recruitment
- ✓ Critical experienced hires
- ✓ Supplement to other assessments

Computer Adaptive Testing (CAT) Explained

CATs are more precise and have less risk of cheating compared to traditional tests. Instead of administering fixed question sets, CATs adapt to the candidate's performance, tailoring the testing experience to their level of ability. This means candidates enjoy the test more and the result is more accurate.