

Test Partnership

Concepts™ Critical Thinking

Product Overview



Quick Facts

- Measures high level critical thinking ability
- 12 comparison groups
- 24 minutes per test
- 24 questions per test
- 3 credits
- Recommended for complex roles

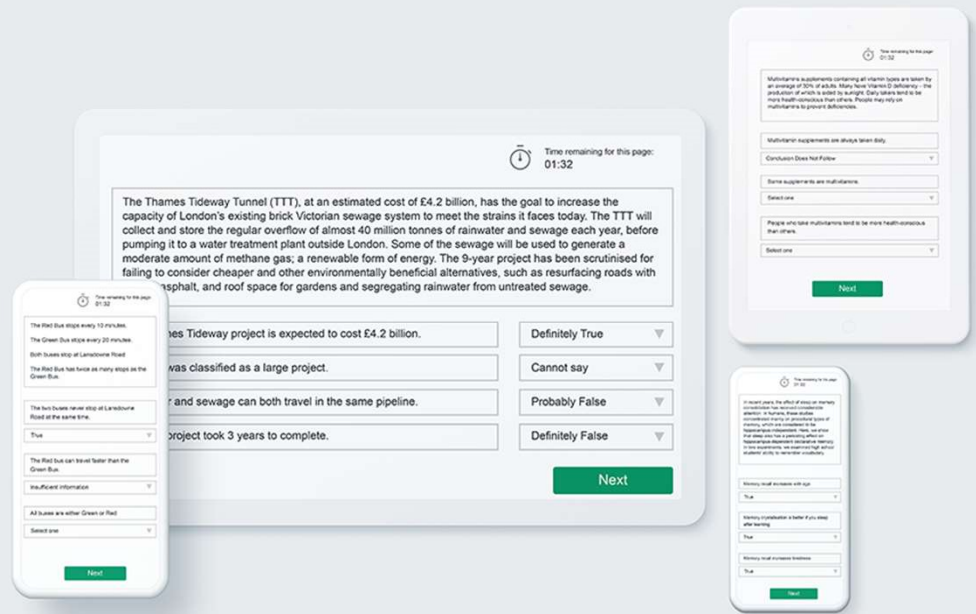
Key Features

- 24/7 online access
- Customisable / bespoke options available
- Scientifically validated
- Fair, unbiased, and legally defensible
- Adjustable time limits
- Advanced IRT scoring
- Computer adaptive testing (CAT) protocol
- Protection against candidate cheating
- Low volume pay-as-you-go option
- Targeted norm groups
- Enterprise pricing options available
- Mission-critical servers for complete up-time.

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Concepts™ Critical Thinking

Concepts™ Critical Thinking represents the the next generation of online high-level critical thinking assessments. Our computer adaptive testing (CAT) protocol maximises accuracy, minimises the risk of cheating, and improves candidate experience.

Academic rigour and state-of-the-art technology mean the Concepts™ Critical Thinking test is a major advance in ability testing.

Concepts™ measures the ability to conceptualise, apply, analyse and evaluate information in order to reach a meaningful conclusion. Critical thinking is essential to complex work, particularly in roles that involve managing complex processes, making high stakes decisions, or working with multiple sources of information.

Computer Adaptive Testing (CAT) Explained

CATs are more precise and have less risk of cheating compared to traditional tests. Instead of administering fixed question sets, CATs adapt to the candidate's performance, tailoring the testing experience to their level of ability. This means candidates enjoy the test more and the result is more accurate.

Advantages of Concepts™ and CAT

- ✓ Higher degree of accuracy
- ✓ Improved reliability
- ✓ Minimises risk of cheating
- ✓ Shorter administration times
- ✓ Improved candidate experience
- ✓ Less stress for candidates
- ✓ Psychometrically robust
- ✓ Customisable / bespoke options

Benefits and ROI

- ✓ Better quality of hires
- ✓ Improved job performance
- ✓ More trainable staff
- ✓ Reduced hiring costs
- ✓ Lower employee turnover
- ✓ Increased fairness and objectivity
- ✓ Faster time-to-hire
- ✓ Reduced administrative burden

Recommended Uses

- ✓ High stakes recruitment
- ✓ Manager and executives
- ✓ Graduates and professionals
- ✓ Low volume selection
- ✓ Assessment centres
- ✓ Mid-late stage recruitment